<u>SUBSTITUTE ASSOCIATE VOCATIONAL INSTRUCTOR</u>

Seeking creative, energetic, and fun individuals that are dedicated and adaptable with a commitment to accessibility for Beacons instructional workshops to fill substitute associate instructor roles when our regular team is unable to teach. Hires to begin training as soon as possible for ongoing workshops.

The **Associate Instructor** will support and assist the lead instructor for the workshop(s) or 1:1 client driven program, help with pre- and post assessments, complete progress reporting for the workshop(s), support trainees with onsite instruction (or zoom as appropriate), and use their creativity to develop teaching tools to help optimize the learning of individuals with mild/moderate learning disabilities. **Substitute positions may lead to permanent associate instructor's position and/or lead instructor position.**

<u>Position requirements</u>:

- Demonstrated success working with individuals with mild/moderate intellectual and developmental disabilities
- Experience working with assistive technology to support those with different learning and communication styles
- Proficient with education-related programs and tools (such as Google Suite, Kahoot, Zoom, and/or Canva)
- Innovative "outside the box" thinking to help create tools or materials to help trainees learn and retain subject matter taught
- Successful completion of a LiveScan background check
- Able to read and write English
- Reliable transportation to the Beacons office site to arrive promptly for daily workshop preparation and instruction
- Must be a licensed CA driver with a clean DMV record
- Travel with workshop participants for community-based learning opportunities with local employers daily.
- Bachelor's degree preferred, but not required for associate instructor position
- Teaching credential not required, although teaching skills essential
- Excellent interpersonal skills to work with our trainees, families, community members and agency representatives.

Beacons, Inc. is a 501(c)(3) public benefit nonprofit corporation dedicated to bridging gaps to employment and the community for individuals with intellectual and developmental disabilities. Beacons is located in the heart of the Carlsbad business community just south of the Palomar airport, at 2245 Camino Vida Roble, Carlsbad 92011. We have expanded twice in 3 years due to growth and are eager to meet people who want to grow with us!

How to apply: Interested applicants should submit their resume with a cover letter through Indeed. Any other communication should be sent to HR@BeaconsNorthCounty.com and to no other staff or email address:

1) why they are interested in the position;
2) how their background meets each criteria for the position; and
3) their potential start date availability.

We look forward to hearing from you!

Pay Range: Starting hourly range is $18-$20, DOE.
For more information, please visit: https://www.beaconsnorthcounty.com

The Company is an equal opportunity employer, drug-free workplace, and complies with ADA regulations as applicable.

(1/2024)