



Program Director, Vocational Training

Beacons, Inc., a 501(c)(3) public benefit corporation, is seeking a creative, energetic, and organized leader to serve as the Program Director of our Vocational Training Program.

About Beacons, Inc.

Beacons, Inc. is dedicated to bridging gaps to employment and the community for adults with intellectual and developmental disabilities. We are located in the heart of the Carlsbad business community, just south of the Palomar Airport. Our Vocational Training Program is a San Diego Regional Center vendored program that provides vocational training and job exploration.

About the Role

In this role, you will lead a team of instructors to help adults with intellectual and developmental disabilities gain valuable vocational skills and bridge gaps to employment. You will be responsible for all aspects of the program, including curriculum development, instruction, staff supervision, and program budget management.

Responsibilities

- Lead a team of instructors in providing vocational training to adults with intellectual and developmental disabilities
- Develop and implement curriculum for vocational training workshops
- Oversee the day-to-day operations of the Vocational Training Program
- Recruit, hire, train, and supervise program staff
- Manage the program budget
- Ensure compliance with all applicable regulations
- Collaborate with community partners to identify job placement opportunities for trainees and conduct outreach and enrollment activities.
- Collaborate with community partners to identify job placement opportunities for trainees
- Track and report on program outcomes

Qualifications

- Bachelor's degree in education, rehabilitation, or a related field; Master's degree preferred
- 5+ years of experience working with adults with intellectual and developmental disabilities
- 3+ years of experience developing and implementing vocational training programs
- Proven experience leading and supervising staff
- Strong curriculum development and instructional skills
- Excellent communication, interpersonal, and organizational skills
- Ability to travel to off-site locations for community outreach and job development activities
- Must be able to pass a background check and possess a valid driver's license
- CPR/First Aid certification preferred

Benefits

- Competitive salary and benefits package
- Opportunity to make a real difference in the lives of others
- Positive and supportive work environment

How to apply: Interested applicants should submit: 1. a cover letter (explaining their interest in the position and how they meet the requirements of the position), and 2. a copy of their resume to: HR@BeaconsNorthCounty.com

Starting Wage: \$65,000 DOE. Position is a full-time position with benefits

The Company is an equal opportunity employer, drug-free workplace, and complies with ADA regulations as applicable.

All applicants are considered for all positions without regard to race, religion, color, sex, gender, sexual orientation, pregnancy, age, national origin, ancestry, physical/mental disability, medical condition, military/veteran status, genetic information, marital status, ethnicity, alienage or any other protected classification, in accordance with applicable federal, state, and local laws. By completing this application, you are seeking to join a team of hardworking professionals dedicated to consistently delivering outstanding service to our customers and contributing to the financial success of the organization, its clients, and its employees. Equal access to programs, services, and employment is available to all qualified persons. Those applicants requiring accommodation to complete the application and/or interview process should contact a management representative.