



Associate Instructor - Creative Arts

Beacons, Inc., a 501(c)(3) nonprofit organization, is seeking a passionate and creative Associate Instructor to join our growing Creative Arts Division. This division focuses on providing adults with intellectual and developmental disabilities with opportunities to explore their artistic talents and develop entrepreneurial skills.

About the Role

As an Associate Instructor, you will play a vital role in supporting the learning and growth of our artists. You will assist the Lead Instructor in delivering engaging and effective art instruction, including:

- Providing direct support to trainees during workshops
- Developing and implementing creative teaching methods and materials
- Assisting with the preparation and organization of art supplies and materials
- Supporting the integration of assistive technology to meet the needs of diverse learners
- Assisting in the planning and execution of community events and exhibitions

Qualifications

- Demonstrated experience working with adults with intellectual and developmental disabilities
- Strong background in the creative arts (e.g., visual arts, performing arts, crafts)
- Excellent communication, interpersonal, and organizational skills
- Ability to work collaboratively with a team
- Creative problem-solving skills and the ability to adapt to diverse learning styles
- Proficiency with basic computer skills (e.g., Google Suite, Canva)
- Valid California Driver's License and clean driving record for program outings each week.
- Background check required
- Bachelor's degree preferred, but not required

Benefits

- Opportunity to make a meaningful impact on the lives of adults with disabilities
- Work in a supportive and collaborative environment
- Gain valuable experience in the field of disability services

How to apply: Interested applicants should submit their resume with a cover letter through Indeed. Any other communication should be sent to HR@BeaconsNorthCounty.com and to no other staff or email address:

- 1) why they are interested in the position;
- 2) how their background meets each criteria for the position; and
- 3) their potential start date availability.

We look forward to hearing from you!

Pay Range: Starting hourly range is \$18-\$21, DOE.

For more information, please visit: <https://www.beaconsnorthcounty.com>

The Company is an equal opportunity employer, drug-free workplace, and complies with ADA regulations as applicable.

All applicants are considered for all positions without regard to race, religion, color, sex, gender, sexual orientation, pregnancy, age, national origin, ancestry, physical/mental disability, medical condition, military/veteran status, genetic information, marital status, ethnicity, alienage or any other protected classification, in accordance with applicable federal, state, and local laws. By completing this application, you are seeking to join a team of hardworking professionals dedicated to consistently delivering outstanding



service to our customers and contributing to the financial success of the organization, its clients, and its employees. Equal access to programs, services, and employment is available to all qualified persons. Those applicants requiring accommodation to complete the application and/or interview process should contact a management representative.

(11/2023)